

GREAT MOMENTS FOR EVERYONE, EVERYDAY

MAJID AL FUTTAIM - SUSTAINABILITY

ENVIRONMENTAL MANAGEMENT SYSTEM POLICY STATEMENT



GREAT MOMENTS FOR EVERYONE, EVERYDAY

Background

At Majid Al Futtaim - Holding, we are committed to the implementation and delivery of our holistic and comprehensive sustainability strategy, *Dare Today, Change Tomorrow*. Our strategy has three fundamental focus areas: Transforming Lives of the communities we serve, to provide a healthy, fulfilling, and sustainable way of life; Rethinking Resources by addressing our use of resources to make a Net Positive impact by 2040; and Empowering our People to unlock their full potential. We recognise the importance of an Environmental Management System (EMS) as an integral component that is needed to ensure the successful achievement of our Sustainable Business Commitments.

Purpose

This policy statement is a declaration of our intent to establish a controlled environmental impact for all Majid Al Futtaim - Holding activities by aligning with the EMS standards. Therefore, we aim to:

- a) Minimise the depletion of local and global natural resources through optimum use, recovery, re-use and recycling of materials, energy, and water
- b) Prevent pollution and reduce waste generated by our activities
- c) Comply with applicable legal requirements and other compliance obligations
- d) Provide a framework for setting environmental objectives
- e) Implement circularity in our operations, as applicable, by 2030
- f) Ensure adequate resources are provided to meet the requirements of the EMS policy
- g) Develop attainable targets grounded in scientific principles to accomplish Net Positivity by 2040, alongside Science-Based Targets set for 2050
- h) Communicate the EMS policy both internally and externally in line with the EMS implementation manual
- i) Continuously improve the EMS of Majid Al Futtaim Holding.

The environmental impact objectives referred to above will be communicated and tracked via the sustainability strategy's annual action plans. Our performance against the objectives will be publicly reported via the annual ESG Reports. We expect our employees to familiarise themselves with the EMS of Majid Al Futtaim Holding, facilitating the execution of our EMS policy objectives. The internal EMS implementation manual is readily accessible through the Corporate Sustainability team.

We also recognise the importance of employee involvement in the success of managing environmental aspects and impacts and will ensure that effective communication and consultation methods are in place. We will establish processes and systems to ensure that Majid Al Futtaim - Holding and its Operating Companies are prepared to respond and react to any environmental emergency.

This policy statement is aligned with ISO 14001:2015 standard and is supported by the detailed arrangements and processes defined in the EMS and will be updated to reflect future releases of the standard.

Effective Date: October 2024

Version 2.0



MAJID AL FUTTAIM - HOLDING LLC

Majid Al Futtaim Headquarters - Tower 1, City Centre Deira Complex, Deira, P.O. Box 91100, Dubai, United Arab Emirates

Bureau Veritas Certification Holding SAS - UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 14001:2015

Scope of certification

SUPERVISION OF ENVIRONMENTAL MANAGEMENT SYSTEM WHICH COVERS THE FOLLOWING DEPARTMENTS: STRATEGY, BUSINESS DEVELOPMENT, DATA PROTECTION & GOVERNANCE, TREASURY, LEGAL, COMPLIANCE, CORPORATE COMMUNICATIONS, CUSTOMER MARKETING & BRANDING, FINANCE, HUMAN CAPITAL, INTERNAL AUDIT, AND SUSTAINABILITY.

Original cycle start date:

Certificate No.: DU005676

Expiry date of previous cycle:

Certification / Recertification Audit date:

Certification / Recertification cycle start date:

Subject to the continued satisfactory operation of the organisation's Management System, this certificate expires on:

Version: 1

20 June 2024

NA

15 March 2024

20 June 2024

19 June 2027

Issue date: 20 June 2024





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Signed on behalf of BVCH SAS UK Branch

Certification Body Address: 5th Floor, 66 Prescot Street, London, E1 8HG, United Kingdom

Local Office: Bureau Veritas - Dubai Branch, 2nd Floor, Block C, Al Hudaiba Awards Building, Jumeirah Road with 2nd December Interchange, Dubai, U.A.E.

Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +971 4 307 4400

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